

28 March 2025
ADVISORY-2025-A-018

**FOR : ALL ELECTRIC COOPERATIVES
ALL REGIONAL ASSOCIATIONS**

**SUBJECT : GUIDELINES ON THE QUALIFICATIONS, ORGANIZATION,
AND FUNCTIONS OF THE ALLIANCE OF YOUTH ENERGY
LEADERS (AYE LEADERS)**

Greetings from PHILRECA!

In pursuit of PHILRECA's mission to enhance the growth and development of electric cooperatives (ECs) in the Philippines, the Association continuously endeavors to foster leadership, innovation, and active participation among our member-consumer-owners (MCOs) to ensure the sustainability and advancement of rural electrification efforts across the country.

As part of this commitment, PHILRECA recognizes the crucial role of the youth sector in shaping the future of the movement and the broader energy industry. In this regard, the Association hereby passed Board Resolution No. 03-32-25, which outlines the Guidelines on the Qualifications, Organization, and Functions of the Alliance of Youth Energy Leaders (AYE Leaders). This aims to provide our youth with the necessary tools to engage, influence, and lead initiatives that promote rural electrification, advocacy for energy policies, and sustainable community development.

The guidelines for the AYE Leaders, attached to this resolution, establishes the framework for youth representation at the electric cooperative, regional, and national levels. It is expected that these efforts will empower the younger generation to actively participate in the governance of ECs and contribute to the growth of our collective advocacy.

In line with this, we encourage **all regional associations to nominate and send at least one (1) youth representative from their respective areas to participate in the 2025 NEA-EC Convergence, scheduled on August 7-9, 2025 in SMX Convention Center, Bacolod City.** This event presents a valuable opportunity for young leaders to engage directly with the ongoing initiatives within the electric cooperative sector and further strengthen the role of youth in the future development of rural electrification.

We look forward to the active participation of the youth representatives and to the continued success of this initiative, which promises to inspire the next generation of energy leaders.

For other inquiries and/or concerns, you may reach us at 0917.632.9855 or at philreca1979@gmail.com/core@philreca.org.

Thank you and Power On!

ATTY. JANEENE DEPAY-COLINGAN
Executive Director/General Manager

Attachments:

- *PHILRECA Board Resolution No. 03-32-25*
- *Guidelines on the Qualifications, Organization, and Functions of the Alliance of Youth Energy Leaders (AYE Leaders)*

Page 1 of 21

"United We Stand, We Stand United."

2nd Floor, PNB Building, No. 92 West Avenue, Quezon City, Philippines
Telephone Nos.: 967-1580/0917-850-6830/0939-905-2206
Website: www.philreca.org; e-mail address: core@philreca.org



EXCERPTS FROM THE MINUTES OF THE PHILRECA BOARD MEETING AT PHILRECA OFFICE, 2ND FLOOR PNB BUILDING, NO. 92 WEST AVENUE, BRGY. PHILAM, QUEZON CITY AND VIA VIDEO CONFERENCING ON MARCH 27, 2025

PRESENT:

- | | | |
|-------------------------|---|---|
| JOSE RAUL A. SANIEL | - | President |
| REYNALDO V. VILLANUEVA | - | VP for Luzon |
| SHIRLEY S. LAURENTE | - | VP for Visayas |
| RAMON C. POSADAS | - | Secretary |
| FREDEL L. SALVADOR | - | Treasurer |
| IZAAC P. BALIANG, JR. | - | Director |
| VON ERWIN G. AZAGRA | - | Director |
| RENE M. FAJILAGUTAN | - | Director |
| RENATO Z. SAN JOSE | - | Director |
| GETULIO Z. CRODUA | - | Director |
| FERNAN PAUL R. TAN | - | Director |
| NONITO M. LABIS | - | Director |
| JERRY D. MORASTIL | - | Director |
| ANICETO G. BACULNA, JR. | - | Director |
| DARWIN T. DAYMIEL | - | Director |
| PERAIDA T. JALANI | - | Director |
| EMMANUEL B. GALARSE | - | AMRECO
Ex-Officio Member |
| ROSELLE G. TEODOSIO | - | PHILFECO
Ex-Officio Member |
| ALLAN L. LANIBA | - | NAGMEC
Ex-Officio Member |
| JANEENE D. COLINGAN | - | PHILRECA General Manager
Ex-Officio Member |

*** *** *** *** *** *** *** *** *** *** *** ***

PHILRECA BOARD RESOLUTION NO. 03-32-25
Series of 2025

“GUIDELINES ON THE QUALIFICATIONS, ORGANIZATION, AND FUNCTIONS OF THE ALLIANCE OF YOUTH ENERGY LEADERS (AYE LEADERS)”

WHEREAS, PHILRECA, as the national organization representing electric cooperatives (ECs), plays a pivotal role in advancing rural electrification, driving the growth of its members, and fostering development in the energy sector, particularly in empowering and engaging member-consumer-owners (MCOs) across the nation;

WHEREAS, the Association recognizes the significant role of the youth sector in advocating for positive social change, driving innovation, and contributing to the advancement of the industry, especially through increasing awareness and participation in electric cooperatives;

WHEREAS, PHILRECA acknowledges the potential of the youth to influence their peers, lead initiatives, and create a more informed and empowered generation of leaders and MCOs, who will ultimately play a central role in the future of the electric cooperative sector and the broader energy landscape;

WHEREAS, PHILRECA aims to foster the establishment of youth organizations within electric cooperatives to enable young people to understand the intricacies of the industry and



The Philippines' Electric Cooperatives
PHILRECA

PHILIPPINE RURAL ELECTRIC COOPERATIVES ASSOCIATION, INC.

engage in activities that promote the collective goals of rural electrification, while providing an inclusive platform for youth leadership and participation in governance within the EC sector;

WHEREAS, in line with this vision, PHILRECA aims to institutionalize the Alliance of Youth Energy Leaders (AYE Leaders), a national platform designed to enhance youth engagement and leadership within the electric cooperative sector, thereby promoting positive change, leadership development, and greater participation in decision-making processes affecting energy policies and programs;

WHEREAS, a copy of the guidelines for the qualifications, organization, and functions of the AYE Leaders, in order to establish a robust framework for youth representation at the electric cooperative, regional, and national levels is hereby attached as an integral part of the resolution;

NOW, THEREFORE, upon motion to the Board, duly seconded by all present;

BE IT RESOLVED, AS IT IS HEREBY RESOLVED, RESOLUTION ON THE GUIDELINES ON THE QUALIFICATIONS, ORGANIZATION, AND FUNCTIONS OF THE ALLIANCE OF YOUTH ENERGY LEADERS (AYE LEADERS);

RESOLVED, FINALLY, to provide copies of this resolution to all member-electric cooperatives and Regional Presidents for appropriate action;

UNANIMOUSLY APPROVED.

I hereby certify to the correctness of the above-quoted excerpt of the minutes of the PHILRECA March 2025 Board Meeting.

RAMON C. POSADAS
Secretary

Attested:

JOSE RAUL A. SANIEL
President

SECRETARY'S CERTIFICATE

I, **RAMON C. POSADAS**, of legal age, with office address at 2nd Floor, PNB Building, No. 92 West Avenue, Quezon City, Philippines, being duly sworn, depose and state that:

1. I am the Secretary of the Philippine Rural Electric Cooperatives Association, Inc. (PHILRECA), a corporation duly organized and existing under and by virtue of the Republic of the Philippines, with principal office at 2nd Floor, PNB Building, No. 92 West Avenue, Quezon City, Philippines.
2. As the secretary, I am the custodian of the records of PHILRECA including the minutes of the meeting of PHILRECA.
3. At the PHILRECA Board Meeting held on 27 March 2025, of which meeting, a quorum was obtained and a resolution **“GUIDELINES ON THE QUALIFICATIONS, ORGANIZATION, AND FUNCTIONS OF THE ALLIANCE OF YOUTH ENERGY LEADERS (AYE LEADERS)”** was duly approved.

IN WITNESS HEREOF, I have hereunto set my hand this ___ day of _____, 2025 at Quezon City, Philippines.

RAMON C. POSADAS
Secretary

SUBSCRIBED AND SWORN to before me on this ___ day of _____ 2025, at Quezon City, Philippines, affiant exhibiting to me his TIN 179-407-195 issued at the BIR.

Doc No. ____;
Page No. ____;
Book No. ____;
Series of 2025.

GUIDELINES ON THE
QUALIFICATIONS, ORGANIZATION, AND FUNCTIONS OF THE
ALLIANCE OF YOUTH ENERGY LEADERS (AYE Leaders)

I. OVERVIEW

In every community, the youth sector plays a critical role in advocating for positive social change to drive innovation and economic growth.

As Jose Rizal once remarked, "The youth is the hope of our future."

Aside from being the most digitally engaged and active individuals, they have a powerful ability to influence their peers. Recognizing this potential, PHILRECA advocates for all electric cooperatives (ECs) to establish a youth organization within their respective franchise areas, and develop engaging activities to enhance young people's awareness and understanding of matters relative to the electric power industry, particularly to the EC sector.

By fostering this initiative, the Association aims to cultivate a profound insight on ECs through effective information, education, and communication (IEC) campaigns spearheaded by the youth sector. This engagement not only educates young people but also empowers them to become advocates and informed members of their communities, fostering a more conducive and collaborative environment for the ECs.

To achieve this, activities shall be organized to enlighten the youth about the intricate financial, institutional, and technical operations of the ECs. They can then be endorsed to Regional Associations, where they will engage in activities designed to highlight the distinct characteristics of ECs within their respective regions. These regional activities will serve as opportunities for the youth to gain insights into how their ECs compare to others and the strategies employed to address regional challenges.

At the national level, Regional Associations may select one delegate to represent them in the nationwide "Alliance of Youth Energy Leaders (AYE Leaders)." This platform offers delegates an opportunity to familiarize themselves with national issues and concerns, participate in conventions, and engage in relevant activities, thereby enhancing their perspectives and fostering greater involvement.

II. OBJECTIVES

Aiming to provide a comprehensive approach in nurturing the next generation of EC members and leaders in the pursuit of total electrification, PHILRECA aims to institute the "Alliance of Youth Energy Leaders (AYE Leaders)," a unified youth representation in the sector.

Specifically, these guidelines shall be able:

1. to provide general considerations in organizing the youth on the:

- a. electric cooperative level.
- "United We Stand, We Stand United"*
2nd Floor, PNB Building, No. 92 West Avenue, Quezon City, Philippines
Telephone Nos.: 967-1580/0917-850-6830/0939-905-2206
Website: www.philreca.org; e-mail address: core@philreca.org

- b. regional level; and
 - c. national level.
2. to establish the considerations for selection, particularly on the:
 - a. eligibility criteria;
 - b. application process; and
 - c. selection parameters.
3. to specify the roles and responsibilities of:
 - a. electric cooperatives;
 - b. regional associations;
 - c. PHILRECA; and
 - d. youth representatives.
4. to set the minimum requirements for the conduct of engagement activities; and
5. to determine the basis and procedure of evaluating youth organizations.

III. COVERAGE

1. These guidelines shall be effective upon its issuance. Stakeholders are expected to comply with utmost consideration to proper information dissemination regarding the electric power industry and the ECs for the youth sector.
2. These guidelines shall only provide guidance and minimum standards for the selection of youth representatives and implementation of youth engagement activities. Electric cooperatives and regional associations may modify these provisions for a more effective and efficient adoption in their operations.
3. In cases where a specific provision does not apply, instructions and procedures shall be provided by the EC general managers, regional presidents, or their authorized representatives.
4. These guidelines shall be reviewed, and amended as needed, after every three (3) years from the date of issuance, unless significant changes in the sector warrant immediate conduct of the review.

IV. SELECTION GUIDELINES

1. Electric Cooperative (EC) Representation

1.1. Eligibility Criteria

- 1.1.1. **Age:** Applicants must be young adults within the age range of 15 to 30 years old.
- 1.1.2. **Residency:** Applicants must be residents within the franchise area of the EC, or have a parent or legal guardian who is registered as member-consumer-owner (MCO) of the EC.



- 1.1.3. **Community Involvement:** Applicants must be active participants in community service or local initiatives, specifically of the EC. Leadership experiences can be an advantage.
- 1.1.4. **Academic Achievement:** Applicants should demonstrate good academic performance and commitment to education.
- 1.1.5. **Personal Statement:** Applicants must submit a brief personal statement outlining goals, motivation, and vision for the role.
- 1.2. **Application Process**
 - 1.2.1. **Application Submission:** Applicants must submit the following documents for documentation:
 - 1.2.1.1. duly accomplished application form (*see Annex A*);
 - 1.2.1.2. valid identification card;
 - 1.2.1.3. duly accomplished parent's consent form (*see Annex B*) for minor applicants;
 - 1.2.1.4. proof of residency from barangay, city, or municipal government;
 - 1.2.1.5. original and photocopy of previous billing statement from the EC, with clear and legible name of parent or legal guardian;
 - 1.2.1.6. original and photocopy of most recent school records, report cards, or any other similar document indicating academic performance.
 - 1.2.2. **Selection Committee:** ECs must establish a screening committee, headed by the Institutional Services Department Manager, Human Resources Department Officer, or any authorized representative, to review applications and select the representatives based on the established criteria (*see above Eligibility Criteria*).
 - 1.2.3. **Interviews:** The screening committee should conduct interviews if deemed necessary to assess the suitability of candidates. Questions may include background on the energy sector, electric power industry, and the electric cooperative.
- 1.3. **Selection Parameters**
 - 1.3.1. **Fairness and Transparency:** PHILRECA will allow ECs to exercise discretion in selecting representatives for regional endorsement, provided that ECs must ensure a transparent selection process, clearly communicating the criteria and procedures that will be implemented.
 - 1.3.2. **Diverse Representation:** Consider diversity in selecting candidates to ensure broad representation within the community. ECs may endorse multiple candidates for regional representation.
2. **Regional Representation**
 - 2.1. **Eligibility Criteria**
 - 2.1.1. **EC Referral:** Candidates, as registered representatives of their ECs, should submit the referral letter (*see Annex C*) duly signed by its general manager.



2.1.2. **Community Involvement:** Candidates should have actively participated in at least three (3) events of their respective ECs.

2.1.3. **Training Completion:** Candidates should attend the trainings conducted by the regional association regarding the electric power industry, which may include the following topics among other related government rules and regulations:

2.1.3.1. Republic Act No. 9136 or the Electric Power Industry Reform Act of 2001;

2.1.3.2. Presidential Decree No. 269 or the National Electrification Administration Decree of 1973;

2.1.3.3. Republic Act No. 10531 or the National Electrification Administration Reform Act of 2013;

2.1.3.4. Republic Act No. 7832 or the Anti-Electricity and Electric Transmission Lines/Materials Pilferage Act of 1994; and

2.1.3.5. Magna Carta for Residential Electricity Consumers.

2.2. **Application Process**

2.2.1. **Regional Coordination:** Regions should coordinate with their member-ECs to collect and review nominations or applications. Regions may receive at most three (3) nominations from one EC, unless the regional president deems it necessary to allow more.

2.2.2. **Regional Committee:** Regional associations must form a regional committee, headed by the regional president or authorized representative, to evaluate candidates and ensure alignment with regional goals.

2.2.3. **Regional Review:** Conduct a review process to select one delegate per region based on regional-specific criteria.

2.3. **Selection Parameters**

2.3.1. **Regional Discretion:** PHILRECA will grant regions the authority to exercise discretion in the selection of one delegate for national representation.

2.3.2. **Regional Needs:** Address the unique needs and characteristics of the region in the selection process.

2.3.3. **Consistency and Equity:** Maintain consistency with PHILRECA's guidelines while adapting to regional contexts.

3. **National Representation**

3.1. **Delegate Selection:** Each region will select one delegate from the representatives endorsed by the ECs to represent them on the national level, participating in activities alongside representatives from all regions.

V. PRIMARY ADVOCACY OF THE ALLIANCE OF YOUTH ENERGY LEADERS (AYE Leaders)



The Philippines' Electric Cooperatives

PHILRECA

PHILIPPINE RURAL ELECTRIC COOPERATIVES ASSOCIATION, INC.

1. **Empowerment:** The Alliance of Youth Energy Leaders (AYE Leaders) is geared towards ensuring young MCOs have a voice and influence decisions that affect their lives, not only in the EC sector but in the entire energy landscape.



2. **Competency Development:** The Alliance of Youth Energy Leaders (AYE Leaders) develops leadership and communication skills, and promotes the sense of civic responsibility among young MCOs.
3. **Social Change:** The Alliance of Youth Energy Leaders (AYE Leaders) is a catalyst for progress and development by raising awareness regarding pressing issues and concerns in the EC sector and becoming part of the solution.
4. **Grassroot Participation:** The Alliance of Youth Energy Leaders (AYE Leaders) is envisioned to harness proactive participation in creating a conducive environment for young MCOs to be more informed and engaged in the complexities of the EC sector and the entire energy landscape.

VI. PRIVILEGES OF THE ALLIANCE OF YOUTH ENERGY LEADERS (AYE Leaders)

1. opportunity to be part of the network of electric cooperatives in the country;
2. engagement in projects and events of PHILRECA, regional associations, and electric cooperatives;
3. access to relevant training programs in the energy sector;
4. receive digital copies of PHILRECA materials, including but not limited to presentations, information sheets, and 'Dagitab' newsletter; and
5. participation in the PHILRECA Annual General Membership Meeting, when selected by the regional associations.

VII. STAKEHOLDERS' ROLES AND RESPONSIBILITIES

1. Electric Cooperatives

- 1.1. establish a screening committee to facilitate the selection process of representatives;
- 1.2. provide the necessary IEC campaign materials for reference of youth representatives in their activities;
- 1.3. oversee the activities being conducted by the youth representatives within their franchise areas;
- 1.4. maintain an updated list of membership directory (*see Annex D*); and
- 1.5. submit progress reports (*see Annex E*) to the regional association regarding the performance of youth representatives.

2. Regional Associations

- 2.1. establish a regional committee to evaluate the candidates for regional and national representation;
- 2.2. monitor the activities and engagement of selected representatives;
- 2.3. conduct the necessary training activities regarding the energy sector to facilitate learning of youth representatives; and

- 2.4. consolidate and review progress reports from the ECs and transmit the same to PHILRECA, together with duly accomplished evaluation forms (*see Annex F*).
3. **Philippine Rural Electric Cooperatives Association, Inc.**
 - 3.1. establish the fundamental guidelines on the qualifications, organization, and functions of the Alliance of Youth Energy Leaders (AYE Leaders);
 - 3.2. monitor the activities, engagement, and operations of youth organizations;
 - 3.3. provide community engagement proposals to the regional associations that the youth organizations may adopt; and
 - 3.4. conduct the regular evaluation of youth organizations based on the consolidated progress reports from regional associations.
4. **Youth Representatives**
 - 4.1. serve as advocates of the electric cooperatives in the community;
 - 4.2. facilitate community engagement activities, in coordination with ECs, regarding the energy sector;
 - 4.3. represent their region at the national event, and bring regional perspectives to the national forum; and
 - 4.4. actively participate in the events, programs, and projects of PHILRECA, regional associations, and ECs.

VIII. ENGAGEMENT ACTIVITIES

1. **Strategic Planning:** In coordination with their respective ECs, youth representatives may conduct regular meetings to obtain latest reports from the ECs, discuss proposed projects, and provide relevant updates.
2. **Academic Forums:** As part of the ECs' corporate social responsibility (CSR), youth representatives may organize symposiums, lectures, and seminars regarding the energy sector, particularly on the EC operations in local schools and universities within the franchise area of ECs.
3. **Advocacy Meetings:** Similar to academic forums, youth representatives may conduct symposiums, lectures, and seminars regarding the energy sector in coordination with barangay and municipal or city government units.
4. **EC Visits:** Youth representatives shall convene other students and fellow youth community members to visit the EC offices and/or facilities for familiarization of technical and non-technical operations.

IX. EVALUATION OF REPRESENTATIVES

1. All regional associations must regularly submit consolidated progress reports for each quarter (every 15th of April, July, October, and January of the following year) to PHILRECA.



2. PHILRECA, within five (5) working days, shall review the consolidated reports and evaluate the same, based on the following parameters:
 - 2.1. Regional Association Rating;
 - 2.2. Quality of Work;
 - 2.3. Participation in Events; and
 - 2.4. Community Engagement.

3. Upon the completion of the evaluation process, PHILRECA must provide feedback to the regional associations regarding the performance of their youth organizations.



ANNEX A

Application Form

[Name of Electric Cooperative]

Address Line 1

Address Line 2

Notes

- Kindly fill out all necessary details with utmost honesty and transparency.
- For Sections II to V, feel free to add more rows as needed.
- Completion and submission of this form indicate the consent for the electric cooperative to utilize your information for legal and official purposes.

I. PERSONAL PROFILE

Surname	Given Name	Middle Name	Name Extension	Sex
Contact Number	Email Address	Present Address		
Date of Birth	Age	Place of Birth	Nationality	Civil Status
Name of Father		Date of Birth	Occupation	Address
Name of Mother		Date of Birth	Occupation	Address
Skills			Hobbies	

II. EDUCATIONAL BACKGROUND

Type	Name	Address	Inclusive Dates	Degree	Honors Received
Elementary					
Junior High School					
Senior High School					
College					
Post-Graduate					
Others					



Academic of Professional Honors / Passed Board or Bar Examinations / Special Certification or Citations

III. WORK EXPERIENCE

Agency or Office	Corresponding Dates	Position	Notable Accomplishment

IV. MEMBERSHIP

Organization	Position	Inclusive Dates	Notable Accomplishment

V. TRAININGS AND SEMINARS

Training Title	Address	Training Coordinator	Hours Completed	Inclusive Dates

[NAME OF APPLICANT]

Applicant



ANNEX B

Parent's Consent Form

To Whom It May Concern:

This is to certify that I, **[Name of Parent or Legal Guardian]**, hereby give permission for my child, **[Name of Applicant]**, to apply for the Alliance of Youth Energy Leaders (AYE Leaders) of **[Name of Electric Cooperative]** and participate in all legal and official programs, projects, and events under this initiative.

I completely understand that this may include activities within and outside our locality, and on dates that may fall on the academic year.

I, as an adult and parent or legal guardian of the abovementioned applicant, consent to any necessary training activities needed for the development of my child relative to this initiative.

I also understand that there may be limited use of our children's images, names, and information in connection with this initiative. I authorize the relevant offices organizing and monitoring the Alliance of Youth Energy Leaders (AYE Leaders) to utilize this data for legal and official activities only and no other purposes without our prior written consent.

I ensure that my child understands that they must abide by the rules established by the Alliance of Youth Energy Leaders (AYE Leaders), electric cooperative, regional association, and the Philippine Rural Electric Cooperatives Association, Inc. (PHILRECA).

I acknowledge that I have read and understood this consent form and agree to its terms. I appreciate the efforts to provide my child a meaningful and enriching educational experience through this initiative.

[Name of Parent or Legal Guardian]

Parent or Legal Guardian

Date: _

Verified by:

[Name of Screening Committee Head]

Head, Screening Committee

[Name of Electric Cooperative] Date: ____

ANNEX C
Referral Letter

[Date]

[Name of Regional President]

Regional President

[Name of Regional Association]

[Address Line 1]

[Address Line 2]

Dear Pres. [*Surname of Regional President*]:

Greetings from [Name of Electric Cooperative]!

We are respectfully endorsing the list of candidates from our electric cooperative for the regional representation of the Alliance of Youth Energy Leaders (AYE Leaders), as required by the PHILRECA's Guidelines on the Qualifications, Organization, and Functions of the Alliance of Youth Energy Leaders (AYE Leaders).

For your reference, attached herewith are the copies of their application forms and other relevant documents on their educational and professional backgrounds.

In this regard, we respectfully seek the regional association's consideration to review and assess our submission, in line with its existing criteria and standards. We believe that our candidates can bring important contributions for the development of the electric cooperative sector.

We look forward to your positive response.

For other concerns, feel free to contact my office at [EC Email] or [EC Contact Number], or my designated personnel at [Personnel Contact Number].

Thank you!

Respectfully yours,

[Name of General Manager]

General Manager



ANNEX E

Progress Report Template

Name of Youth Representative: _____ Period Covered: ____

No.	Activity	Inclusive Dates	No. of Participants	Accomplishments	Way Forward	Remarks

Note: Additional rows shall be added as needed.

Prepared by:

[NAME]

[Designation]

Date: _

Verified by:

[NAME]

General Manager

Date: _



ANNEX F

Evaluation Form

(to be used by Regional Associations)

Notes:

- Each descriptor is marked with three possible scoring options: YES (3), PARTLY YES (2), NO (1); with the needed means of verification (MOV) per item.
- MOVs refer to the required attachments and documents to validate the score/rating of the youth representative for said item. Explanations and necessary justifications should also be provided as may be required in the column.
- All scores for each level should be added to the subtotal score rows and should be added accordingly to attain the overall score.

Legend for Assessment:

- **YES:** All MOVs are met by the youth representative.
- **PARTLY YES:** Half of the MOVs are met by the youth representative.
- **NO:** All MOVs are not complied with by the youth representative.

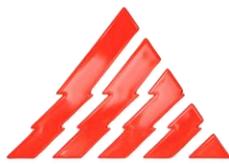
Interpretation of Scores:

Qualities Assessment *(Total Points per Category)*

Points	Level Description
1 – 3	1 - Good Foundation
4 – 6	2 - Advanced Stage
7 – 9	3 - Effective Implementation
10 – 14	4 - Competent Performance
15 and above	5 - Dynamic Advocate

Overall Assessment *(Total Points)*

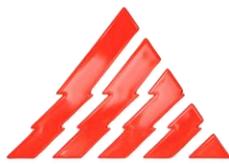
Points	Level Description
1 – 11	1 - Good-Performing Individual
12 - 21	2 - Major Team Player
22 – 31	3 - Effective Mentor
32 – 41	4 - Competent Leader
46 – 51	5 - Champion of the Movement



Evaluation Form:

DESCRIPTORS	ASSESSMENT			SCORE	REMARKS
	<i>Put a check mark (/) on which applies.</i>				
	YES (3)	PARTLY YES (2)	NO (1)		
PERSONNEL DEVELOPMENT					
1. Active participation in events, programs, and projects of the EC, regional association, and PHILRECA;					
2. Awareness on relevant news, and updates on the EC sector and electric power industry; and					
3. Good academic, career, or professional standing.					
Subtotal					
WORKFORCE STRENGTHENING					
1. Members of the organization attended appropriate and relevant training on upholding EC welfare and interests;					
2. Regular conduct of the organization of their regular and/or quarterly meeting; and					
3. Adherence of the organization in the established rules, manual of procedures, by-laws, and other related issues promulgated by their governing institution.					
Subtotal					
PROGRAM IMPLEMENTATION					
1. Timely and complete submission of					

"United We Stand, We Stand United."



reports to governing institutions;					
2. Formulation of strategic initiatives based on the emerging EC issues and concerns;					
3. Proactive representation in local and national seminars and training workshops; and					
4. Line of actions of the organizations conducted to uphold the organizational governance.					
Subtotal					
TOTAL					

Prepared by:

[NAME]

[Designation]

Date: _

Verified by:

[NAME]

General Manager

Date: _

"United We Stand, We Stand United."